

THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE  
The William States Lee College of Engineering  
Engineering Management Program

## **Industrial and Technology Management Seminars**

EMGT 6980

Dr. Gary Teng

5:30 pm – 7:20 pm, 10/6/03 (Monday)  
Boston Gear

### **Policy Deployment - Lean Manufacturing at Boston Gear**

Ed Novotny

Vice President of Operations/General Manager  
Boston Gear

Ed Novotny is Vice President of Operations/General Manager of Boston Gear, a Colfax Power Transmission Group company. He is with Colfax Corporation since 1999. Before he came to Boston Gear, he was Director of Manufacturing at Stabilus for more than 8 years. His other experience includes 8 years at Masco Industries' facilities in 4 states as Division Materials Manager and Plant Manager; 5 years at Rockwell International's New Castle, PA facility as Production Foreman, General Foreman, and Production Control Supervisor; and 3 years at Commercial Shearing Inc. in Youngstown, Ohio as Industrial Engineer and Production Foreman.

Novotny holds a Bachelor's degree in Business Administration from Youngstown State University - Youngstown, Ohio. He has completed Lean Manufacturing trainings at Toyota Motor Corporation, TBM Consulting Company, and Colfax Corporation.